

Ramón Adell

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EDUCATION AND TRAINING

Graduate and PhD in Economics and Business Sciences (University of Barcelona) (1981, 1988)
Degree in Law (University of Barcelona) (2001)
Auditor and Chartered Accountant. Member of ROAC (1983)
Financial Analyst. Member of IEAF (1989)

ACADEMIC ACTIVITY

National Corresponding Academician of the “Real Academia de Ciencias Económicas y Financieras del Instituto de España” (2016).

Professor of Finance and Accounting (profile: Business Economics) in the Department of Economics and Business Organisation at the University of Barcelona (1995-present).

Guest lecturer on various Masters and Postgraduate Courses. Regular speaker at public and private institutions, including Complutense University of Madrid, Autonomous University of Barcelona, University of Girona, University of Alicante, Instituto de Censores Jurados de Cuentas de España, Escuela de Administración y Dirección de Empresas (Barcelona), ICADE (Madrid), IEF (Barcelona) and Menéndez Pelayo International University.

Lecturer at various International Seminars in Costa Rica, Guatemala and Panama on “Hedging Instruments of Risk Management” and “Financial Engineering” (1994-1997), organised by the Instituto Internacional para el Desarrollo del Derecho, the Central Bank and the Superintendencia General de Entidades Financieras de Costa Rica.

Director of various Postgraduate Courses and specialist Seminars at the University of Barcelona and Menéndez Pelayo International University.

BOARDS OF DIRECTORS AND ADVISORY BOARDS

Listed Companies (IBEX and Continuous Spanish Market)

Independent Director at **NATURGY ENERGY GROUP, S.A. from 2010.**
Lead Director (2018-present), Chairman of Appointments and Retributions Committee (2018-present), Member of the Audit Committee (2012-present), Chairman of the Audit Committee (2014-2018), Member of Executive Committee (2015-2018).

Independent Director at **ORYZON GENOMICS, S.A. from 2015.**
Chairman of Appointments and Retributions Committee (2019-present), Member of the Audit Committee (2019-present), Chairman of the Audit Committee (2015-2019).

Non Listed Companies

Independent Director and Chairman of the Audit Committee at **ALLIANZ, COMPAÑÍA DE SEGUROS Y REASEGUROS, S.A.** (2020-present).

Independent Director and Chairman of the Audit Committee at **FÉNIX DIRECTO, COMPAÑÍA DE SEGUROS Y REASEGUROS, S.A.** (ALLIANZ Group) (2019-present).

Independent Director at **GRUPO TAURUS** (2007-present).

Independent Director at **INTERMAS NETS, S.A.** (2005-2017).

Advisory Councils

Advisory Council Member at **LABORATORIOS RUBIÓ, S.A.** (2019-present)

Advisory Council Member at **CENTRO DE ESTUDIOS INTERNACIONALES (CEI)** (2018-present)

Advisory Council Member at **PLANETA FORMACIÓN Y UNIVERSIDADES (PFU)** (2015-present).

Scientific Council Member at **ESERP – School of Business and Social Sciences** (2011-present).

Advisor Council Member at **EOS GLOBAL, CORRED. DE SEGUROS Y REASEGUROS** (2007-2016).

PROFESSIONAL EXPERIENCE

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| 2001 - present | GRUPADE, S.L. Managing Partner. Business advisory firm focused on providing strategic and financial advice. Specialists in independent expert reports. |
| 2001 - 2005 | GRUPO EMMSA Deputy Chairman. Responsible for defining the Group's strategy, M&A operations and family property succession planning. |
| 1989 - 2000 | MERCADO ESPAÑOL DE FUTUROS Y OPCIONES FINANCIERAS (MEFF) Advisor to the CEO from its creation, forming part of the original team that promoted and developed the implementation of the Derivative Futures and Options Markets in Spain and taking on the role of the head of the Department of Regulation and Market Members. |
| 1985 - 1989 | GRUPO MENARINI Deputy Management Controller, responsible for the preparation of the Group's internal restructuring plan and subsequently continued to provide advice to the Management. |
| 1981 - 1985 | PRICE WATERHOUSE Auditor and consultant, coordinating work teams in the areas of auditing and internal control reviews for more than 30 companies in different sectors and of varying sizes. |

INDEPENDENT EXPERT REPORTS EXPERIENCE

More than 200 expert opinions written for national and multinational companies over the last 20 years. Experience in the ratification and defence thereof before the Spanish National High Court and other Courts of Justice.

PUBLICATIONS

Los Mercados de Futuros: un análisis funcional y prospectivo (Futures Markets: a functional and prospective analysis), Doctoral Thesis with CUM LAUDE classification, University of Barcelona (ISBN:84-7528-805-7), Barcelona, 1988.

Gestión de tesorería con futuros financieros (Treasury management with financial futures), Gestión 2000, S.A. (ISBN: 84-86703-53-0), Barcelona, 1991. Winner of the EADA AWARD in 1990 for Business Management Research and Development.

“Fiscalidad de las operaciones de futuros y opciones” (“Taxation of futures and options operations”), REVISTA DE CONTABILIDAD Y TRIBUTACION (Financial Studies. Journal of Accounting and Taxation), Estudios Financieros No. 140, November 1994. Winner of the EADA AWARD in 1990 for Business Management Research and Development.

Los Contratos de Futuros y Opciones Financieras (Financial Futures and Options Contracts), “Conocer los Mercados Financieros” (“Getting to know the Financial Markets”) collection, Pirámide, S.A., Madrid, 1995.

Opciones y Futuros Financieros (Financial Options and Futures), “Empresa y Gestión” (“Business and Management”) collection, (ISBN: 84-368-0963-7), Pirámide, S.A., Madrid, 1996.

Co-author and member Advisory Committee for “Curso Superior en Dirección Financiera y Contable” (Advanced Course in Financial Management and Accounting), Deusto, S.A., Bilbao, 1997.

“El control de riesgo de las operaciones ‘swap’”, Inquirens, docens, ducens. Libro Homenaje al Profesor Emilio Soldevilla García, Milladoiro, 1997.

Dirigir en el siglo XXI (Management in the 21st century), Fundación Española de Directivos, Deusto, Bilbao, 2002.

“2050: Sociedad y Empresa”, F - La Revista del Foment, primavera 2016, nº 2147.

Incertidumbres y retos de la transformación del sector eléctrico (*Uncertainties and challenges of the transformation of the electric sector*), Real Academia de Ciencias Económicas y Financieras del Instituto de España, RACEF, 2017 (<https://racef.es/es/academicoscorrespondiente-nacional/radell>).

“Los efectos de la 4ª Revolución Industrial: un cambio de paradigma en la sociedad y en la empresa”, Libro Homenaje al Profesor Ubaldo Nieto de Alba, vol. II, Tirant lo Blanch, Madrid, 2020.

5 papers accepted by and presented at National and International Conferences on topics related to Business Economics. More than 20 articles published in journals and newspapers on topics related to Business Economics.

AWARDS

Honorary Member of the European High Council of Doctors and the Doctors Honoris Causa (2015).

Silver Medal from the Colegio Oficial de Titulares Mercantiles (2014).

“Honorary Degree” from ESERP Business School (2011).

Award for Academic Excellence granted by the Asociación de Contabilidad y Dirección de Empresas (ACCID) (2009).

European Citizens’ Prize (2003).

OTHER ACTIVITIES

Vice-Chair of CEDE Foundation - Confederación Española de Directivos (CEDE) (1997-present).

Honorary Chairman of the Asociación Española de Directivos (AED) (2010-present).

Chairman of the Asociación Española de Directivos (AED) (2000-2010).

Board Member of AUDESCO - Asociación Universitaria de Estudios Comunitarios (2015-present).

Founder Member of “Spanish Leader Network” (2015-present).

Vice-Chair of Foment del Treball (CEOE) (2014-2019).

Chairman of the Economics and Taxation Committee and Member of the Executive Committee (2011-2014).

Chairman of the ‘Societat d’Estudis Econòmics’ (SEE) (2011-2019).

Advisory Member of the Plenum of the Barcelona Chamber of Commerce (2009-2019).

President of FC Barcelona - Managing Commission (2015).

President of FC Barcelona Statutory Economic Committee (2010-2015).

PROFESSIONAL ASSOCIATIONS

Member of the following professional institutions: Asociación Española de Contabilidad y Administración de Empresas (AECA), European Academy of Management and Business Economics (AEDEM), Colegio de Economistas de Cataluña, Barcelona Bar Association, Instituto de Censores Jurados de Cuentas en España, Instituto Español de Analistas de Inversiones, European Community Studies Association (AUDESCO – ECSA Spain) and the Sociedad Internacional de Gestión y Economía Fuzzy (SIGEF).

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